

St Andrew's 20/20 Vision

To bring people in North Oxford and beyond into a life changing relationship with Jesus Christ and one another

The PCC has adopted a Nine Point strategy *for the next 5 years*. All need development but the last four also involve new initiatives.

We will be a

- 1) **A Prayerful worshipping church:** honouring God with life changing worship that engages the whole congregation.
 - Continued provision of a varied 'menu' of services.
 - Bible-based teaching will remain central to all services.
 - Continued and greater emphasis on personal and corporate prayer.
- 2) **A Missionary church:** so that many people will be brought into a life changing relationship with Jesus Christ and each other.
 - Continued support for and encouragement of cross cultural mission in UK and abroad.
 - Continued support for the Cutteslowe ministry as a local mission priority.
- 3) **An Encouraging Church:** celebrating and supporting the ways in which our members make a difference.
 - Recognising and celebrating all the ways in which our members make a difference for Christ as part of their ordinary lives at work or school, in the home, in the community and further afield.
 - Encouraging members who are involved in projects of personal witness, social concern and care for creation locally, nationally and internationally.
- 4) **A Discipling church:** to grow, deepen and model Christian life in all our members.
 - Resourcing the family at St Andrew's to live for Christ in all spheres of life and thereby to become community changers.
 - The development of 'Wisdom for Living' courses and the encouragement of small group membership.
 - Encouraging growth in personal spiritual disciplines especially Bible reading and prayer.
- 5) **A Giving church:** to encourage joyful giving and responsible stewardship.
 - Church members giving in a planned and generous manner.
 - Excellence in the stewardship of the resources with which the church is entrusted.

Some strategic initiatives have been agreed in the following areas:

6) **A Church for Children and Young People:** with a vision that every child and young person in our communities should be in a life-changing relationship with Christ and with each other.

- Children and Youth work centred on unmissable community, contagious evangelism and committed discipleship.
- Recruiting, training and supporting a team of volunteer leaders.
- Replacing the vacant senior youth worker post with a Director of Children and Youth Ministry who has gifts as a strategic thinker and as the builder of effective volunteer teams.

7) **A Church engaged with our community:** to bring more abundant life and build bridges for the Gospel.

- Imaginative use of the Jubilee Building to develop multiple points of contact with the community of North Oxford addressing some of the concerns and preoccupations of contemporary culture.
- To begin to transform the community with the love of God and to make more opportunities to present the Good News of God.

8) **A Church which is a life giving place in which to serve and be a member:** to equip every member to serve joyfully and fruitfully.

- Developing ways of helping people to discern the gifts God has given them to enrich the life of the Church.
- Extend opportunities for lay leadership and improve the training and support we give to leaders in all areas of the Church's life.
- Become a community that celebrates and thanks our volunteers personally and corporately.

9) **A Church which offers excellent pastoral care to all its members:** every member cared for and every member caring.

- Build a model of pastoral care that is a continuous part of each member's life not just there for problems.
- Seek to deepen our connection with each other and with the healing grace of Christ for example through encouraging membership of appropriate small groups.
- Build a team to support the clergy in addressing the range of pastoral issues that arise in the church