




# MINISTRY TRAINEE PROGRAMME

St Andrew's   
LIVES TRANSFORMED BY JESUS



A photograph of St Andrew's Church in North Oxford, featuring a large stone building with a prominent rose window and a tall tower. The church is partially obscured by a large, semi-transparent green circle that contains text. The background shows a clear blue sky and some green foliage in the foreground.

St Andrew's Church is a vibrant community of ordinary people of all ages, nationalities and walks of life who gather as a church in North Oxford and then disperse across the city.

Our vision is to see lives transformed by Jesus: our own lives and those in the communities in which we live and work.

# OUR AIM

To train and equip people to be able to understand who God is, who they are and why that matters. We hope to send out leaders into the world equipped to live lives of integrity, to be people seeking after God's own heart, understanding his word and able to serve God's kingdom faithfully through the power of his Spirit.

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## WHY?

As part of our strategic priority to 'Develop Leaders', St Andrew's sees the importance of investing in young adults. We acknowledge as a mid to large sized church in an exceptionally well resourced educational environment we have a duty to use the skills and experience in our church to raise up leaders to send out into the world to grow God's Kingdom.

A Ministry Trainee will benefit from a ministry based apprenticeship with a high level of teaching which will equip them to serve God in a variety of contexts. We will ensure that their ministry area provides a varied experience and that their teaching involves grappling with Scripture, honing work based skills (such as time management, managing a budget, organising and event, fundraising, etc.) and exploring Christian leadership.

For St Andrew's, we look forward to ministry trainees helping us grow established ministry and provide impetus for new initiatives, whilst also bringing fresh eyes, ideas and experiences that may challenge and grow our church community.

For more information about the church, our church plant, and the ministries that we are involved in, please visit our website: [www.standrewsoxford.org](http://www.standrewsoxford.org)

## WHAT WE ARE LOOKING FOR

3 Ministry Trainees to start in September to train and serve for a year in one of four ministry areas:

- Youth
- Children
- Worship
- Discipleship

We are open to applications from people of any age, although we assume this will be most relevant to post-graduates, and there is the possibility of a gap year programme for the pre-university age.

The possibility of a second year is open to those interested in continuing with the programme, at the agreement of the church.



# WHAT WE OFFER

St Andrew's is ideally placed to offer training for all, particularly young adults exploring future ministry opportunities or who want to cement their faith in practice before entering the workplace. We have a thriving children and youth ministry and a vibrant and varied tradition of worship.



## TRAINING WITH SOUTH CENTRAL GOSPEL PARTNERSHIP (SCGP)

Since 2005, the SCGP Ministry Training Course has been running on Tuesdays at St Ebbe's Church in Oxford, with the aim to cause those attending to have a greater view of the Lord, a fresh desire to serve Him and be equipped to pass on God's Word to others.

After beginning the day in prayer and song, the elements of the course are as follows:

- **Bible Expositions.** Different church leaders from the region open up six books of the Bible.
- **Doctrine and Practical Ministry.** Across the year we will study and apply two big doctrines, consider principles for Bible teaching, look at foundations for ministry, reflect on pastoral and contemporary issues as well as hearing wisdom from those serving in different contexts.
- **Workshops.** Students give talks or lead Bible Studies in small groups and receive feedback. The groups also provide the heart of the community life of the course.
- **Bible Overview.** A year long course exploring how the Bible fits together.



## DEEP DIVE TUTORIALS

Ministry Trainees will benefit from regular sessions with world class speakers in a small group context. These sessions offer a variety of approaches to contextual and applied ministry to equip for the future. Topics range from apologetics to world mission and running a budget to building a team.



## MISSION TRIP

Where viable, trainees will have the opportunity to join in with a mission trip with the young people, another church or a mission organisation.



## WEEKEND CONFERENCE

A single weekday or weekend conference specific to the area of ministry focus.

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## PROGRAMME STRUCTURE

There will be two aspects to the ministry programme: specialist and generalist. The Ministry Area Supervisor will oversee work done in both the trainee's specialist area and also in general church ministry, they will allocate tasks and review progress. The general church ministry might take the form of an Alpha group, helping with our community café, an 18-30's group or supporting one off events like Women's/Men's breakfasts.

The whole programme is overseen by the Ministry Trainee Programme Lead who recruits, co-ordinates and organises the schedule in discussion with the Ministry Area Supervisors. and is the first point of contact for the programme.

Additionally, each trainee will be allocated a pastoral mentor to read the Bible and pray with, in addition to their supervision with their Ministry Area Supervisor.



## FINANCE AND ACCOMMODATION

- The programme will run from 1st September to 31st July
- You will be employed for 18 hours a week
- 2 weeks holiday after Christmas, 2 weeks holiday after Easter
- Living Wage Foundation for 18 hours paid employment per week (estimated £11.2K pa)
- Housing with token rent payment, in a shared house
- In addition, you will attend an external training course outside of your employed hours
- Cost of training programme
- Grant towards a mission trip
- Sundry expenses



## EXAMPLE TIMETABLE

Mon	Tues	Wed	Thurs	Fri	Sat	Sun
Morning Off	South Central	Staff Prayer and DD Tutorial	Pastoral Mentoring	Prep Time	Day Off	Church Service/ Ministry Area
Staff Meeting and Supervision		Study Time	Prep Time	General Mlnistry Service		Afternoon Off
Monthly Prayer/ Study Time		Evening Off	Evening Off	Ministry Area		Ministry Area



## TAKING THIS FURTHER

If this is something that interests you or you have any questions about the Ministry Trainee Programme, please contact Dan Heyward in the first instance: [dan.heyward@standrewsoxford.org](mailto:dan.heyward@standrewsoxford.org) | +44 (0)1865 311212

# MEET THE TEAM

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## MINISTRY AREA SUPERVISORS

**LESLEY DENTRY**  
Children and Families Worker



I've been the Children's and Families' worker at St Andrew's for over 10 years, after a career in teaching. I've overseen the active children's ministry and been involved in encouraging worship together across the generations. I love seeing children flourish in their faith, and I love to organise and to cook! Outside of church life I'm also involved in the girl guiding movement.

**LIZ TRENCKMANN**  
Youth and Families Pastor



I'm a passionate follower of Jesus whose ministry is shaped by a passion to see the next generation walk with God. I've co-directed youth ministry in a church in Vancouver, Washington, then spent 9 years as Associate Country Director for Josiah Venture in Hungary. In 2023, I started as the Youth and Families pastor at St Andrew's. I'm keen to invest in leaders, training, developing and mentoring. And I enjoy writing and white water rafting!

**ROGER PEACH**  
Music Director



I have been Music Director at St Andrew's since 2016, and oversee the many different bands, instrument groups, choirs and AV operators in the worship team across the age range. I also work part-time for Jubilate, and until recently was also Chair of Trustees for Music & Worship Foundation, both organisations committed (as I am) to creativity, breadth and depth in worship.

**PAUL WHITE**  
Associate Vicar



I have been Associate Vicar at St Andrew's since 2011 and oversee pastoral care and discipleship. I have a particular interest in how the Bible speaks into and supports our mental well-being and how we preach and teach in a way that connects with the 'heart'. I am also an avid board gamer.

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## MINISTRY TRAINEE PROGRAMME LEAD

*Currently being recruited – more information to follow*