



# CUTTESLOWE FAMILIES PASTORAL CARE WORKER

## INFORMATION PACK

We are looking for a Cutteslowe Families Pastoral Care Worker to engage in pastoral and discipleship work.

This pack includes information

- about us
- about the work in Cutteslowe
- about how to apply
- about this service contract

**Might God be calling you to join us?**



## About us

St Andrew's is a lively Anglican church based in North Oxford, embracing the spectrum of the evangelical tradition. Our four congregations welcome around 500 people (children, teenagers and adults) Sunday by Sunday, who are drawn from the locality, the wider city, and beyond. We also have a lively mid-week programme of house groups, prayer meetings, and diverse ministries which serve church members and the wider community.

We have a new vicar, Dan Heyward, who started in late 2016 and we are excited to see the direction that God is taking the church and the impact we can have on our local community. We want to continue to grow as a prayerful, worshipping, missionary, encouraging, discipling, and giving church.

St Andrew's Church is at an important time in its growth and mission. We have a great clergy, staff, and PCC team and a wide range of ministry areas, Cutteslowe being one of these. Check out the website to see more information on staff and ministry areas.

The Cutteslowe ministry has been part of the heartbeat of St Andrew's Church for over 14 years. As a church we are passionate about partnering with God and investing in this work. Please be assured of our prayers as together we seek to discern whether God might be calling you to join us in Cutteslowe.

## About our work in Cutteslowe

St Andrew's Church started detached youth work in Cutteslowe, an area of relative deprivation in wealthy North Oxford, 14 years ago and it has now developed into a ministry for people of all ages throughout the week, culminating in a weekly worshipping community (Cutteslowe Connected). Cutteslowe is in the parish of St Peter's and St Michael's Church with whom we partner. We also have several other healthy partnerships with the Cutteslowe Community Association, where we run our groups, as well as local schools.

We have been called to work with God to see every person in this community flourish and ultimately to see the estate transformed. St Andrew's is committed to this long term vision.

The Worshipping Community, Cutteslowe Connected, was established in 2013 and provides a local expression of Christianity at the heart of the estate. It has two lively children's groups and a small number of the young people from the estate attend. Our vision is for this to become a Fresh Expression of Church.

Throughout the week we have several exciting and flourishing youth and community activities.

Our staff and volunteers run a mixture of groups that engage people of all ages in Cutteslowe:

- Family Club - drop in group for adults and children
- Boys' Group - 11-18 year olds
- Girls 'R' Us - 8-11 year olds
- The Community Allotment - Regular year 6 class session
- JAM - Christian Youth group for 11-16 year olds
- Breakfasts for adults
- One-to-one mentoring and discipleship

The team in Cutteslowe consists of the Cutteslowe Team Leader and around 30 volunteers.

The Cutteslowe Team and St Andrew's Church have strong links with CYM Oxford, Wycliffe Hall, Christians in Sport, Oxford Schools Chaplaincy and Oxford Centre for Christian Apologetics. Some of these organisations offer placement students or training.

## How to apply

The application form can be downloaded from our website [www.standrewsoxford.org](http://www.standrewsoxford.org) or obtained by emailing [hr@standrewsoxford.org](mailto:hr@standrewsoxford.org). Completed application forms, with covering letter and CV, should be returned by 10pm on Sunday 9th July 2017.

# **Cotteslowe Families Pastoral Care Worker**

## **(Part-time - 12 hours per week) - Contract for services**

**June 2017**

### **Services required**

#### **Accountability**

Responsible to the Cotteslowe Team leader for delivery of services.

#### **Duties and responsibilities**

1. Member of leadership team and attendance (with occasional preaching) at Cotteslowe Connected.
2. Help lead Family Club in collaboration with the Team Leader.
3. To gather, design and lead at least one adult discipleship midweek course.
4. Actively pursue 1 or 2 mentoring/pastoring relationships as agreed with the Team Leader.
5. Adhere to the National, Diocesan and PCC Safeguarding Policies.
6. Maintain a good understanding of Health and Safety and other regulatory guidelines for working with children, young people and vulnerable adults and ensure these are followed.

### **Person Description**

#### **I. Academic qualifications and experience**

##### ***Essential***

- Experience in discipleship and pastoral care
- Training/qualifications in relevant areas (e.g. theology/Biblical Studies)
- Ability to preach
- Educated to at least A level standard

##### ***Desirable but not essential***

- Educated to degree level
- Experience of working in an urban context and applying discipleship

#### **II. Christian experience and personal qualities**

1. You will be a committed Christian who is excited by the prospect of growing in your faith as you serve others.
2. You will be able to build relationships with, encourage, challenge and disciple people.
3. You will be good at listening to people using your pastoral gifts to support and encourage them.
4. You will be able to communicate the Gospel of Christ effectively to adults, equipping them to grow in their faith.

5. You will be an excellent communicator, both with groups and individuals, able to relate responsively and empathetically to young people, parents, teachers, other key stakeholders and statutory community organisations.
6. You will have creativity, drive and vision and be able to organise yourself (and, where necessary, others) effectively.
7. You will have an understanding of appropriate boundaries and safeguarding in pastoral working, particularly with vulnerable adults and families.
8. You will have good administration and IT skills.
9. You will be a good team worker as well as being able to work more independently when required.

## Terms

This post will be a one year contract for services, during which 3 months' notice is required on either side to terminate the contract.

The contract is with the St Andrew's Parochial Church Council.

The post is expected to be 12 hours a week.

On fulfilment of the contract, the full amount paid will be £6,000. Invoices will be paid on a quarterly basis - £1,500 per quarter.

Start date: September 2017

*There is a genuine occupational requirement that the appointee to fulfil the contract should be an evangelical Christian with a firm faith, able to recommend Christ from personal experience of His grace, as stated in the attached Statement of Christian Ethos.*

*This contract will be subject to Enhanced DBS Clearance.*



# St Andrew's Church

## Statement of Christian Ethos

We have sought to encapsulate the ethos of St Andrew's Church in our strapline, 'Growing God's Family'.

All that we do is based on our corporate belief in the good news of God's saving love in the life, death and resurrection of Jesus Christ and in His call to share the good news in our own city and throughout the world. We want to 'grow' Christians by helping those who do not yet know Jesus to come to know Him and by helping those who already know Him to grow in maturity in their faith.

We take as the model for our corporate life Jesus, the Word of God, 'who became flesh and lived for a while among us' (John 1:14). We believe in God's call to embody his Word for our own generation: by our lifestyle as a church and as individuals, by the clarity of our communication of the Word of God, and by the indissoluble continuity between our beliefs, our lifestyle and our words.

The way in which we do our work as a church is the demonstration and authentication of the ethos by which we live. As an organisation, we accordingly rely on God, as we turn to Him in prayer, to empower us by His Holy Spirit to carry out His work in the world in a way which is characterised by the values laid out in His word:

- **Faith:** We uphold the Bible as the inspired word of God, which not only gives us the assurance of God's love and forgiveness through Christ but also gives us a definitive guide for a lifestyle which is pleasing to Him. This includes a *value for all people of all races, ages, and conditions*, whom we believe are made by God in His image; a *concern for the well-being of all people*, whom we believe God wants to be whole human beings and to flourish; *concern for the well-being of the family*, as a God-given social unit, including an equal value for and celebration of celibacy and faithful heterosexual marriage as the only God-given lifestyles; *integrity* in all areas of life, from business practices to personal relationships; *transparency* about our beliefs and practices; and *accountability* to God for the use of the resources which He gives us. It is crucially important to us that all those who represent our ethos to the outside world share our faith and uphold the imperative to live by it.
- **Hope:** In the hopelessness of a world where wars, disasters, illness, poverty, the dissolution of relationships and the breakdown of society are commonplace, we believe that the love of God brings hope and renewal and that He uses the prayers of His people for good in the world. It is crucially important to us that all those who represent our ethos to the outside world are themselves inspired by this hope and can communicate it from a basis of personal experience.
- **Love:** We believe in the imperative to love one another. This will shape our corporate and individual relationships, both within the church and within the wider community. It will be worked out within our church family by encouraging and serving one another, forgiving and forbearing with one another, and putting each others' needs before our own as we help each other to grow as Christians. It will be worked out as we seek to serve the world in mission, in various areas of social service, and in working for the promotion of God's values, including justice, truth and value for individuals within society. It is crucially important to us that those who represent our ethos to the outside world will engage, in all prayer and humility, in what is undoubtedly a sacrificial and difficult calling: to love as Jesus loved, through the power of His Holy Spirit.